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# **Agric. Econ. – Czech**

**Kumar Singh A.:**

**Impact of the HRM  
practices and  
organisation culture  
on managerial  
effectiveness in public  
sector organisations in  
India**

Agric. Econ. – Czech, 56 (2010): 379-386

This study is in the light of the liberal global Indian economy that has led to a

competitive environment in a changing scenario of the global business environment with a highly competitive market economy, the HRM practices and organisation culture will provide an edge to an organisation. This study is an attempt to understand the effect of the HRM practices and organisation culture on managerial effectiveness in public sector organisations in India. This study revealed that the HRM practices and organisational culture are a strong predictors of the managerial effectiveness of the public sector organisations surveyed.

### **Keywords:**

human resource management;  
organisation culture, managerial  
effectiveness

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