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ABSTRACT

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Results from the 1995 Survey of Employer-Provided Training

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Authors' identification: Harley Frazis and Mary Joyce are research economists in the Office of Employment and Unemployment Statistics, Bureau of Labor Statistics. Michael Horrigan is the Director of Longitudinal Research in the same office. Maury Gittleman, a research economist for the Office of Compensation and Working Conditions, Bureau of Labor Statistics, is currently on detail with the Organization for Economic Cooperation and Development, Paris, France. This article is a shortened version of a paper appearing in *Advances in the Study of Entrepreneurship, Innovation, and Economic Growth*, vol. 9 (Greenwich, ct, jai Press, 1997), pp. 47–82. The views expressed are those of the authors and do not necessarily reflect the views of the U.S. Department of Labor.

A new BLS survey finds that U.S. employers allocate considerable time and resources to training their employees. The incidence of formal training tends to be higher at establishments that are larger and that have lower turnover and more benefits, among other characteristics. This article provides information on the amount of training being provided and the costs of such training, as obtained in the 1995 Survey of Employer-Provided Training.

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