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### Climbing the Job Ladder: New Evidence of Gender Inequity

by David W. Johnston, Wang-Sheng Lee

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#### Abstract:

An explanation for the gender wage gap is that women are less able or less willing to 'climb the job ladder.' However, the empirical evidence on gender differences in job mobility has been mixed. Focusing on a subsample of younger, university-educated workers from an Australian longitudinal survey, we find strong evidence that the dynamics of promotions and emp changes worsen women's labour market position.

**Text:** See [Discussion Paper No. 5970](#)



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