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A Labor Market Approach to the Crisis of Health Care Professionals in Africa

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by Mabel Andalón, Gary Fields

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IDSC

(February 2011)

forthcoming in: Agnes Soucat and Richard Sheffler (eds.): Human Resources for Health in Africa: A New Look at the Crisis, The World Bank, 2012

Abstract:

This paper adopts a labor market economics perspective to understanding the crisis of health care professionals in Africa. Five challenges resulting from this crisis are identified: a production challenge, an underutilization challenge, a distributional challenge, a performance challenge, and a financing challenge. Differences between the labor market approach and others used in the health field are noted. We conclude that more empirical data, a full labor market analysis, and the use of social benefit-cost criteria are all needed before policy recommendations to address any of these challenges can be confidently offered.

Text: See Discussion Paper No. 5483



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