



Abstracts/Résumés

Labour Protection For Self-Employed Workers

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Self-employed workers have an legal ambiguous status. Traditionally self-employment is equated with entrepreneurship and legally it is considered to be a form of independent contracting and thus outside the ambit of labour protection and collective bargaining laws. But the evidence suggests that most of the self-employed, especially those who do not employ other workers, are much more like employees than they are like entrepreneurs. Instead of attempting to draw a new line between employment and independent contracting for the purpose of determining the scope of labour protection, collective bargaining, and social insurance laws, all workers, including the self-employed, who depend on the sale of their capacity to work should be covered by these laws, unless there are compelling public policy reasons for a narrower definition.

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