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ABSTRACT

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## The services industry in the 'good' versus 'bad' jobs debate

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Because average wages are higher in manufacturing than in services, some observers view employment shifts to services as shifts from 'good' to 'bad' jobs. However, a deeper assessment reveals that, within each major industry and especially in services, there is a range of job quality. This article examines how the shift from manufacturing to services employment affects the quality of employment in the United States. A comprehensive analysis—examining pay, employee benefits, job security, occupational structure, and occupational safety—indicates that many jobs in the services industry compare favorably with those in manufacturing and other industries.

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