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**ABSTRACT** 

June 1995, Vol. 118, No. 6

## Collective bargaining in State and local government, 1994

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After record lows were posted in 1992 and 1993, negotiated changes in wage rates rebounded under major settlements reached in 1994. The improvement reflects, in part, the effects of an improving economy on the bargaining climate for the public sector. This article summarizes changes negotiated in collective bargaining settlements in State and local governments during 1994. In these pacts, the proportion of workers receiving wage increases over the contract term rose noticeably.

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