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ABSTRACT

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State labor legislation enacted in 1994

Richard R. Nelson

State Standards Adviser, Division of State Standards Programs, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor

This article summarizes major state labor legislation enacted in 1994, including efforts to provide for drug and alcohol testing of applicants and employees; require licensing or regulation of employee leasing firms; to authorize civil penalties for law violations; and prohibit sexual harassment. New laws passed in 1994 also made major changes to prevailing wage laws, eliminated the upper age limit in two age discrimination provisions, and added whistleblower protection.

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