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**ABSTRACT**

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## Accounting for wages and benefits using the ECI

*Jonathan A. Schwabish*

Senior Director, Research and Policy at the Partnership for New York City. The views expressed here are those of the author and do not necessarily reflect the views of the Partnership for New York City.

E-mail: [jschwabish@pnyc.org](mailto:jschwabish@pnyc.org).

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Using the data set behind the Employer Cost Index to impute benefit values on the National Longitudinal Study of Youth and the Current Population Survey, this study finds that workers at the bottom part of the wage distribution exhibit a much stronger correlation between benefits and wages than those at the top.

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