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ABSTRACT

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Cooperative provisions in collective bargaining agreements

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In the midst of mixed results, a clear trend can be seen in which firms are progressing toward a new collective bargaining paradigm; fourteen percent of workers in the sample examined in this study are covered by some sort of partnering agreement. The analysis that is presented investigates the areas in which workers have been given decision-making authority and measures the extent to which true partnering and mutual respect exists between labor and management.

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