

[Related BLS programs](#) | [Related articles](#)

**ABSTRACT**

[May 1998, Vol. 121, No. 5](#)

## The long-term consequences of nontraditional employment

*Marianne A. Ferber*

Professor of Economics, University of Illinois, Champaign-Urbana, IL

*Jane Waldfogel*

Assistant Professor of Social Work and Public Affairs, School of Social Work, Columbia University, New York, NY

---

Lower pay of former temporary employees and higher pay of men formerly self-employed are likely caused by unobserved heterogeneity. Nonetheless, in wage growth models that eliminate this bias, past part-time work has a negative effect on current wages, which varies with gender and whether the part-time status was voluntary or involuntary. This article explores the question of whether workers who voluntarily choose nontraditional employment will eventually suffer serious deprivation as a result.

▶ [Read excerpt](#) ▶ [Download full text in PDF](#) (83K)

---

### Related BLS programs

[National Longitudinal Survey](#)

[Labor Force Statistics from the Current Population Survey](#)

### Related *Monthly Labor Review* articles

Contingent and alternative work arrangements. A special issue. October 1996.

[Contingent and alternative work arrangements, defined.](#)

[A profile of contingent workers.](#)

[Earnings and benefits of contingent and noncontingent workers.](#)

[Workers in alternative employment arrangements.](#)

[Earnings and benefits of workers in alternative work arrangements.](#)

[Into contingent and alternative employment: by choice.](#)

[Entry into and consequences of nonstandard work arrangements.](#)

---

Within *Monthly Labor Review Online*:

[Welcome](#) | [Current Issue](#) | [Index](#) | [Subscribe](#) | [Archives](#)

Exit *Monthly Labor Review Online*:

[BLS Home](#) | [Publications & Research Papers](#)