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**ABSTRACT**

[January 2002, Vol. 124, No. 1](#)

## What is an employee? The answer depends on the Federal law

*Charles J. Muhl*

Attorney, firm of Goldberg, Kohn, Bell, Black, Rosenbloom & Moritz, Ltd., Chicago, Illinois

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In a legal context, the classification of a worker as either an employee or an independent contractor can have significant consequences.

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