



## Table of Contents

### IN PRESS

**AGRICECON  
2014**

**AGRICECON  
2013**

**AGRICECON  
2012**

**AGRICECON  
2011**

**AGRICECON  
2010**

**AGRICECON  
2009**

**AGRICECON  
2008**

**AGRICECON  
2007**

**AGRICECON**

**2006**  
**AGRICECON**  
**2005**

**AGRICECON**  
**2004**

**AGRICECON**  
**2003**

**AGRICECON**  
**2002**

**AGRICECON**  
**Home**

---

**Editorial**  
**Board**

**For Authors**

- **Authors Declaration**
- **Instruction to Authors**
- **Guide for Authors**
- **Copyright Statement**
- **Submission**

**For**  
**Reviewers**

Guides for  
**Reviewers**

▪ **Reviewers  
Login**

---

**Subscription**

# **Agric. Econ. – Czech**

**M. Horalíková, P.  
Berglová**

## **Intellectual capital and talents in agribusiness organisation development**

Agric. Econ. – Czech, 48 (2002): 505-  
510

Human resources are a key factor in the development and competitiveness of organisations. The concept of organisation' s intellectual capital enables a complex and systematic look at the decisive organisation sources

(including human resources). Talents – people with management skills and the so-called project talents play an important role within the frame of human resources. Talents – bearers of special endowments and abilities – are a decisive factor in the growth of the organisation. Partial probes carried out in agribusiness organisations have confirmed the significance of both theoretical concepts. At the same time, they have revealed that organisations utilise various kinds of talents the differentiation of which requires a more profound examination and analysis in order to assess, in a competent way, the contents and forms of education of young professionals, as well as the contents and forms of lifelong education in the field of agribusiness.

**Keywords:**

human resources, organisation  
intellectual capital, talents, management  
talents, project talents

[ [fulltext](#) ]

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