

## Understanding Organisational Learning in Military Headquarters: findings from a pilot study

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### Abstract

This paper reports on the findings of a Pilot Study for a longer term research project investigating organisational learning in command and control organisations in the Australian Defence Force. One of the long-term objectives of the research project is to facilitate the enable organisational learning. The aim of the Pilot Study was to determine the feasibility of observing and documenting social learning processes and to trial the use of ethnographic techniques for this purpose.

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