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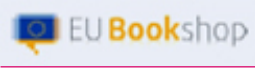
Publications

16/09/2013

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Roxane L. Gervais, Health & Safety
Laboratory

Health and wellbeing are essential elements to increase and/or maintain employee performance, productivity, job satisfaction and engagement within the work environment. This article presents an overview of the differences in the interpretation of the terms, while acknowledging that these differences arise due to cultural and organisational interpretation of workplace practices. In addition, it highlights organisations' promotion of policies to improve or increase health and wellbeing in the workplace. Effective policies and practices could lead to healthy employees with a high state of wellbeing, which benefits both the organisation and the wider society.

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