

Stanford PROFILES



Pamela Hinds

PROFESSOR OF MANAGEMENT SCIENCE AND ENGINEERING

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Bio

Pamela J. Hinds is Professor and Director of the Center on Work, Technology, and Organization in the Department of Management Science and Engineering, Stanford University. She studies the effect of technology on teams and collaboration. Pamela has conducted extensive research on the dynamics of geographically distributed work teams, particularly those spanning national boundaries. She explores issues of culture, language, identity, conflict, and the role of site visits in promoting knowledge sharing and collaboration. She has published extensively on the relationship between national culture and work practices, particularly exploring how work practices or technologies created in one location are understood and appropriated at distant sites. Pamela also has a body of research on human-robot interaction in the work environment and the dynamics of human-robot teams. Most recently, Pamela has begun to explore the changing nature of work in the advent of technology shifts such as increasing cyber-physical systems, intelligence and autonomy (e.g. autonomous robots, 3-D printing, open innovation, etc.). Her research has appeared in journals such as *Organization Science*, *Research in Organizational Behavior*, *Academy of Management Journal*, *Academy of Management Annals*, *Academy of Management Discoveries*, *Human-Computer Interaction*, *Journal of Applied Psychology*, *Journal of Experimental Psychology: Applied*, and *Organizational Behavior and Human Decision Processes*. Pamela is a Senior Editor of *Organization Science*. She is also co-editor with Sara Kiesler of the book *Distributed Work* (MIT Press). Pamela holds a Ph.D. in Organizational Science and Management from Carnegie Mellon University.

Academic Appointments

Professor, Management Science and Engineering

Honors & Awards

Distinguished Scholar, Organizational Communication & Information Systems - Academy of Management (2014)

Nominee: Carolyn Dexter Best International Paper Award, Academy of Management (2007)

Undergraduate Teaching Award, Department of Management Science & Engineering (2007)

Best Paper Runner Up (co-authored with Rosanne Siino), Organizational Communication & Information Systems Division of the Academy of Management (2004)

William H. Newman Award for best paper from a dissertation, Academy of Management (2004)

Best Paper Runner Up (co-authored with Mark Mortensen), Organizational Communication & Information Systems Division of the Academy of Management (2001)

Best Paper (co-authored with Diane Bailey), Organizational Communication & Information Systems Division of the Academy of Management (2000)

New Investigator Award in Experimental Psychology: Applied, Division of Experimental Psychology of the American Psychological Association (2000)

Program Affiliations

Center for East Asian Studies
Science, Technology and Society

Professional Education

PhD, Carnegie Mellon (1997)

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