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Agric. Econ. – Czech

Hron J., Macák T.: Determination of management capacity

Agric. Econ. – Czech, 54 (2008): 49-55

This paper deals with the creation of a procedure to make it possible to evaluate the adequacy of the span of control (number of immediate subordinate staff). The maximum span of control depends on the complexity of the coordinating mechanism. In developing this procedure, information theory (more precisely – law of necessary variety) will be used. This paper contains a brief review of information theory and of the conventional approach, before moving on to the

application part, to develop a method of determining the optimum for the managers ’ span of control.

Keywords:
span of control, capacity of manager, organisation, information theory, variety, informative indeterminism

[fulltext]

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