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Democratization: The Development of Nongovernmental Organizations (NGOs) in Central and Eastern Europe

Author: GINTA T. PALUBINSKAS Published in PAM, Vol. 8 No. 3

This paper examines the impacts of public policy on organizational behavior in relationship to the process of democratization and the development of nongovernmental organizations (NGOs) in post-communist Central and Eastern European countries. The public policies and public management style in these countries under communist rule differed greatly from those associated with democratic societies. Under communism, public policies were geared toward making the individual totally dependent on the state. These policies must now be replaced with policies that support democratic values. This study finds, that the democratization of post-communist Central and Eastern European countries can best be achieved through the development of a political climate conducive to private initiative and to the growth and development of NGOs.

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