SA Journal of Human Resource Management, Vol 7, No 1 (2009)

**HOME** 

**ABOUT** 

LOG

IN

**REGISTER** 

**SEARCH** 

**CURRENT** 

**ARCHIVES** 

**ANNOUNCEMENTS** 

**AUTHOR** 

**SUBMISSIONS** 

**AUTHOR** 

**GUIDELINES** 

Home > Vol 7, No 1 (2009) > Sieberhagen

Font

Size:

**Employee** 

health

and

wellness

in

South

Africa:

The

role

of

legislation

and

management

standards

SAJHRM Vol 7, No 1 (2009)

TABLE OF CONTENTS

Reading Tools

Employee health a...

Sieberhagen, Rothmann, Pienaar

........

Review policy
About the
author
How to cite
item
Indexing
metadata
Print version
Look up terms
Notify
colleague\*
Email the
author\*
Add comment\*

RELATED ITEMS Author's work Gov't policy Book searches Lit critics Book reviews Related studies Dissertations Databases Relevant portals Pay-per-view Related texts Online forums Teaching files Media reports Web search

SEARCH JOURNAL



CLOSE

\* Requires <u>registration</u> Charlotte Sieberhagen, Sebastiaan Rothmann, Jacobus Pienaar

## **Abstract**

The aim of this study was to investigate the role that legislation and management standards might play in

occupational health and wellness in South Africa.

ensuring

The

Occupational

Health and Safety Act of 1993

determines

that an employer must

establish and maintain

a work

environment

that is safe and without risk to

the health

of employees.

Ιt seems that there is a lack of

guidance in the

laws and statutes with regard to dealing with employee health and wellness. Α management standards approach, which involves all the role players in the regulation employee health and wellness, should be implemented. Full Text: <u>PDF</u> <u>OpenJournals</u> Publishing, a proud division of AOSIS (Pty) Ltd | Postnet Suite #55, Private Bag X22, Tygervalley, 7536 | RSA Tel: 086 1000 381 | Fax: 086 5004 974 | International Tel: +27 21 9145100 International Fax: +27 21 9145105|

This
work is
licensed
under a
Creative
Commons
Attribution
License