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Help Employees Give Away Some of That Bonus

by [Michael I. Norton](#) and Elizabeth W. Dunn

Abstract

Employees who spend some or all of their bonuses on others—thereby creating what the authors call a "prosocial" workplace—are happier as a result. Managers can enhance that effect by providing opportunities to share the wealth.

Keywords: [Philanthropy and Charitable Giving](#); [Compensation and Benefits](#); [Employees](#); [Managerial Roles](#); [Behavior](#); [Happiness](#);

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